

## ACADEMIC MINORS 2022 – 2023

An academic minor can be earned in conjunction with a bachelor's degree, but it is not a requirement for graduation. Students must satisfy the following to earn a minor:

1. A minor cannot be from the same discipline as the major.
2. A minor typically consists of 18 credits, but may range from 15 – 21 credits based on discipline.
3. At least nine credits applied to a minor must be completed at Finlandia.
4. A minimum grade of C- must be earned for each course used for a minor.
5. Up to nine credits from general education or the major can be applied to the minor. But multiple minors must have no duplication of courses.
6. The minor must be completed with the degree. It cannot be earned with courses taken after the bachelor's degree is awarded.

### **ART & DESIGN** **18 credits**

|          |                               |   |
|----------|-------------------------------|---|
| ARD 101  | Drawing Foundations           | 3 |
| ARD 114  | Graphic Design Fundamentals I | 3 |
| ARD 173  | Color and Composition         | 3 |
| ARD 276  | Sculpture                     | 3 |
| ARD ____ | Art & Design elective         | 3 |
| ARD ____ | Art & Design elective         | 3 |

### **FINE ART** **18 credits**

A minor in Fine Art provides students with a solid foundation in the traditional practices of drawing, painting, and sculpture. Students interested in developing a personal style and artistic voice will find strategies within the fine arts to support their lifelong learning goals.

|          |                       |   |
|----------|-----------------------|---|
| ARD 101  | Drawing Foundations   | 3 |
| ARD 173  | Color and Composition | 3 |
| ARD 273  | Painting Fundamentals | 3 |
| ARD 276  | Sculpture             | 3 |
| ARD 277  | Advanced Drawing      | 3 |
| ARD ____ | Art & Design Elective | 3 |

### **ART HISTORY** **18 credits**

An Art History minor provides students with a foundational understanding of the history and cultural utility of the visual arts from across the world. Additionally, it provides students seeking graduate studies an understanding of history within the context of cultural productions, philosophical theories, and design trends useful in fields such as museum and curatorial studies, gallery management, and art conservation.

|         |                        |   |
|---------|------------------------|---|
| HIS 103 | History of Art I       | 3 |
| ARD 160 | Art Appreciation       | 3 |
| HIS 203 | History of Art II      | 3 |
| HIS 303 | History of Art III     | 3 |
| ARD 403 | Contemporary Criticism | 3 |
| HIS 406 | Design and Culture     | 3 |

### **CERAMICS** **18 credits**

Finlandia's Ceramics minor provides students interested in both functional and sculptural pottery a foundational understanding of the ceramic design process. It introduces students to the development of their artistic practices and pursuits with engaged studio practice.

|         |  |   |
|---------|--|---|
| ARD 101 | Drawing Foundations                    | 3 |
| ARD 124 | Ceramic Design I                       | 3 |
| ARD 224 | Ceramic Design II                      | 3 |
| ARD 360 | Technical Aspects of Ceramic Design I  | 3 |
| ARD 424 | Studio Practices in Ceramic Design     | 3 |
| ARD 460 | Technical Aspects of Ceramic Design II | 3 |

### **FIBER & FASHION DESIGN** **18 credits**

A minor in Fiber & Fashion Design provides students with a foundational understanding of the materials and processes used in the fiber arts for interior or garment design as well as the fine arts. Students with an interest in 2D and 3D artistic expression will be encouraged to develop their own voice within these artistic practices.

|         |                                       |   |
|---------|---------------------------------------|---|
| ARD 101 | Drawing Foundations                   | 3 |
| ARD 173 | Color and Composition                 | 3 |
| ARD 205 | Weaving and Off-loam Structures       | 3 |
| ARD 225 | Surface Design for Textiles           | 3 |
| ARD 261 | Fundamentals of Garment Design        | 3 |
| ARD 425 | Studio Pract. in Fiber/Fashion Design | 3 |

### **GRAPHIC DESIGN** **18 credits**

A minor in Digital Design gives students with an interest in fields such as web development, package design, and user experience a foundational understanding of visual literacy. The design studios provide a supportive environment for study of the technology-driven fields of design.

|         |                                |   |
|---------|--------------------------------|---|
| ARD 101 | Drawing Foundations            | 3 |
| ARD 173 | Color and Composition          | 3 |
| ARD 114 | Graphic Design Fundamentals I  | 3 |
| ARD 214 | Graphic Design Fundamentals II | 3 |
| ARD 234 | Typography I                   | 3 |
| ARD 314 | Identity Branding              | 3 |

### **GENERAL BUSINESS** **18 credits**

The General Business minor gives students basic competencies in general business practices and culture in order to enable them to work in a managerial, marketing, or related capacity within their chosen career field.

|                  |                            |   |
|------------------|----------------------------|---|
| BUS 138          | Fundamentals of Business   | 3 |
| BUS 200          | Fundamentals of Accounting | 3 |
| BUS 245          | Principles of Marketing    | 3 |
| BUS 271          | Principles of Management   | 3 |
| Choose two from: |                            |   |
| BUS 235          | Leadership and Team Skills | 3 |
| BUS 332          | Business Finance           | 3 |
| BUS 346          | Marketing Communication    | 3 |
| BUS 348          | Relationship Sales         | 3 |
| BUS 361          | Business Law               | 3 |
| BUS 381          | Human Resource Management  | 3 |
| BUS 386          | Organizational Behavior    | 3 |
| BUS 395          | Project Management         | 3 |
| BUS 435          | Entrepreneurship           | 3 |
| BUS 447          | Entrepreneurial Marketing  | 3 |

**INTERNATIONAL BUSINESS 18 credits**

This minor gives business majors additional specialized studies in the field of International Business. It would put students on the path for eventual Certified Global Business Professional certification.

|         |                                   |   |
|---------|-----------------------------------|---|
| BUS 310 | Cross-Cultural Bus. Communication | 3 |
| BUS 388 | Global Entrepreneurship           | 3 |
| BUS 395 | Project Management                | 3 |
| BUS 448 | International Marketing           | 3 |
| BUS 499 | Research Topics in Business       | 3 |
| ECN 331 | Global Economy                    | 3 |

**MANAGEMENT (for non-BBA majors) 18 credits**

The Management minor gives non-business students background that could serve them in managerial and supervisory positions in their chosen career field.

|            |                            |   |
|------------|----------------------------|---|
| BUS 201    | Principles of Accounting   | 3 |
| BUS 235    | Leadership and Team Skills | 3 |
| BUS 271    | Principles of Management   | 3 |
| BUS 332    | Business Finance           | 3 |
| BUS 381    | Human Resource Management  | 3 |
| or BUS 386 | Organizational Behavior    | 3 |
| BUS 395    | Project Management         | 3 |

**MANAGEMENT (for BBA majors) 18 credits**

This minor provides business majors with additional specialized studies in the field of Management.

|                    |                                       |   |
|--------------------|---------------------------------------|---|
| BUS 381            | Human Resource Management             | 3 |
| BUS 386            | Organizational Behavior               | 3 |
| BUS 395            | Project Management                    | 3 |
| Choose three from: |                                       |   |
| BUS 310            | Cross-Cultural Business Communication | 3 |
| BUS 315            | Cost Accounting                       | 3 |
| BUS 435            | Entrepreneurship                      | 3 |
| BUS 454            | Facility and Event Management         | 3 |

**SPORTS MANAGEMENT 18 credits**

The Sports Management minor provides business students an option for a second field of specialization in Sports Management. It can also be a minor option for non-business students who meet the required prerequisites of BUS 245 Principles of Marketing and BUS 271 Principles of Management.

|         |   |   |
|---------|---|---|
| BUS 374 | Principles of Sports Management         | 3 |
| BUS 351 | Sport Marketing                         | 3 |
| BUS 352 | Sport Business and Finance              | 3 |
| BUS 356 | Sports Com. and Public Relations        | 3 |
| BUS 453 | Athletic Admin. and International Sport | 3 |
| BUS 454 | Facility and Event Management           | 3 |

Non-BBA students must meet all course prerequisites.

**HEALTHCARE MANAGEMENT 21 credits**

The Healthcare Management minor allows business and other students to familiarize themselves with the field of healthcare management. Nursing and other students can also earn the minor provided they meet the course prerequisites.

|         |                                |   |
|---------|--------------------------------|---|
| BUS 381 | Human Resource Management OR   |   |
| BUS 386 | Organizational Behavior        | 3 |
| HCM 321 | Epidemiology in Healthcare     | 3 |
| HCM 352 | Healthcare Law and Ethics      | 3 |
| HCM 412 | Healthcare Delivery            | 3 |
| HCM 426 | Healthcare Finance             | 3 |
| HCM 432 | Healthcare Quality             | 3 |
| HCM 442 | Healthcare Information Systems | 3 |

**MARKETING (for non-BBA majors) 18 credits**

The Marketing minor allows non-business students to build a background in Marketing that could serve them in related positions in their chosen career field.

|         |                                 |   |
|---------|---------------------------------|---|
| CPT 202 | Digital App. and Tech. for Lift | 3 |
| BUS 245 | Principles of Marketing         | 3 |
| BUS 340 | Digital Marketing               | 3 |
| BUS 346 | Marketing Communication         | 3 |
| BUS 348 | Relationship Sales              | 3 |
| BUS 447 | Marketing for Small Business    | 3 |

**MARKETING (for BBA majors) 18 credits**

The minor also gives business majors additional specialized studies in the field of Marketing.

|                  |                                   |   |
|------------------|-----------------------------------|---|
| BUS 340          | Digital Marketing                 | 3 |
| BUS 346          | Marketing Communication           | 3 |
| BUS 348          | Relationship Sales                | 3 |
| BUS 447          | Marketing for Small Business      | 3 |
| Choose two from: |                                   |   |
| BUS 338          | Digital Design Fund. for Business | 3 |
| BUS 351          | Sports Marketing                  | 3 |
| BUS 446          | Buyer Behavior                    | 3 |
| BUS 448          | International Marketing           | 3 |

**ENGLISH LANGUAGE & LITERATURE 18 credits**

The English minor provides students with a strong base in the study of literature, proficiency in reading, writing and critical thinking, and exposure to various methods of interpretation and argument. These are desirable skills in a wide range of fields and careers. The English Minor is appropriate for Arts and Science majors, Marketing and Business Management students, and students on any academic or career path where interpersonal communication skills are valued highly.

Choose 18 credits in English.

**CREATIVE WRITING 18 credits**

The Creative Writing minor allows an avenue for students interested in this form of original expression to develop their passion and skills with the goal of developing as artists and communicators. Creative writing minors can recognize the technical features of literature and replicate or modify them in their own writing.

|                  |   |   |
|------------------|---|---|
| ENG 219          | Creative Writing                        | 3 |
| ENG 275          | Studies in Poetry                       | 3 |
| ENG 323          | Advanced Writing                        | 3 |
| ENG 399          | Directed Study in English               | 3 |
| ENG ____*        | course in contemporary (post-1900) lit. | 3 |
| Choose one from: |   |   |
| ENG 389          | Internship in English                   | 3 |
| PHL 460          | Philosophy of the Self                  | 3 |
| ENG ____*        | course in contemporary (post-1900) lit. | 3 |

\*e.g., ENG 232, ENG 252, ENG 291, ENG 316, ENG 302, ENG 401, ENG 403, and some ENG 350

**FINNISH & NORDIC STUDIES 18 credits**

The Finnish & Nordic Studies minor offers an interdisciplinary approach to aspects of Nordic history, culture, and society with a special focus on Finland. Through engaging with language, history, literature, folklore, and contemporary issues in Norden, students develop a broad appreciation of the region and its place in the world. The minor may complement a student's major course of study, or broaden a student's base of knowledge and skills entirely separately from the major. Students in the Finnish Studies minor

can prepare for a number of fields in graduate school, or for employment in cultural, business, governmental, and NGO sectors.

FNS 221 and 15 credits in Finnish & Nordic Studies.

**HISTORY 18 credits**

History is an ideal minor for students majoring in Business, Marketing, Art and Design, or any Liberal Arts degree. The skillset of a historian includes outstanding written and verbal communication, data collection and analysis, argumentation, and persuasion—all of which can help prepare students to be successful in today's competitive marketplace.

Choose 18 credits in History.

**PHILOSOPHY 15 credits**

The Philosophy minor is an excellent way for students to complement their studies: by taking just five courses students will engage with the history of philosophy while honing their critical thinking, argumentation, and writing skills. The philosophy minor is a clear indicator to graduate programs (such as those in law and medicine) that students are ready for the rigor of their studies.

|             |                                 |   |
|-------------|---------------------------------|---|
| PHL 212     | Ethics: Theories & Issues       | 3 |
| PHL 3xx     | 300-level Philosophy elective   | 3 |
| PHL 3xx/4xx | Upper-level Philosophy elective | 3 |
| PHL ____    | Philosophy elective             | 3 |
| PHL ____    | Philosophy elective             | 3 |

**RELIGIOUS STUDIES 18 credits**

The Religious Studies minor has value beyond mastering content. It is for people who aspire to develop intellectual openness, the capacity for mindful questioning, and appreciation for diversity. The critical reading skills developed are useful even beyond the reading of sacred literature. This minor explores content that is relevant to understanding history, social structures, arts and literature, and politics.

|             |                                     |   |
|-------------|-------------------------------------|---|
| REL 200     | Introduction to Biblical Literature | 3 |
| REL 204     | World Religions                     | 3 |
| REL 205     | Spiritual Formation                 | 3 |
| REL ____    | Religion elective                   | 3 |
| REL 3xx/4xx | Upper-level Religion elective       | 3 |
| REL 3xx/4xx | Upper-level Religion elective       | 3 |

**CRIMINAL JUSTICE 18 credits**

The minor in Criminal Justice provides students with foundations and topics in the field. Students will take the introductory course, criminal law and criminology with other courses of their choosing. The minor can augment various majors for careers that involve law enforcement, criminal profiling, business law, victim advocacy, or otherwise general understanding of the criminal justice system.

|             |                                  |   |
|-------------|----------------------------------|---|
| CRJ 101     | Introduction to Criminal Justice | 3 |
| CRJ 205     | Criminal Law                     | 3 |
| SOC 290     | Criminology                      | 3 |
| CRJ ____    | CRJ elective                     | 3 |
| CRJ ____    | CRJ elective                     | 3 |
| CRJ 3xx/4xx | Upper-level CRJ elective         | 3 |

**MILITARY SCIENCE 19 credits**

The minor in Military Science focuses on officer leadership training. It emphasizes the development of practical problem-solving, decision-making, leadership, and communication skills, which are valuable in various professions. The courses are completed with the

Army ROTC program in cooperation with MTU. Students enroll in ROTC courses at Finlandia and attend the courses on MTU's campus.

|          |                                       |   |
|----------|---------------------------------------|---|
| MIL 205  | Leadership and Decision Making        | 1 |
| MIL 206  | Army Doctrine and Team Development    | 1 |
| MIL 207  | Intermediate Leadership Lab I         | 1 |
| MIL 208  | Intermediate Leadership Lab II        | 1 |
| MIL 307  | Advanced Leadership Lab I             | 1 |
| MIL 308  | Advanced Leadership Lab II            | 1 |
| MIL 311  | Warfighting Functions II              | 2 |
| MIL 312  | Leadership and Operations             | 2 |
| MIL 405  | The Army Officer                      | 2 |
| MIL 406  | Company Grade Leadership              | 2 |
| MIL 407  | Battalion Staff Operations I          | 1 |
| MIL 408  | Battalion Staff Operations II         | 1 |
| SS 3505* | Military History of the United States | 3 |

\*This course is not delivered by the ROTC program, and thus must be transferred in from MTU.

**PSYCHOLOGY 18 credits**

The Psychology minor examines the study of human behavior, cognition, and emotion, each from a scientific perspective across many subfields. It will prepare students for any career which values listening and communication, creative and skeptical insight, critical questioning and evaluation of information, and using data to guide decision making.

|         |                                |   |
|---------|--------------------------------|---|
| PSY 101 | Introduction to Psychology     | 3 |
| PSY 2xx | 200-level Psychology elective  | 3 |
| PSY 2xx | 200-level Psychology elective  | 3 |
| PSY 353 | Research Methods in Psychology | 3 |
| PSY 3xx | 300-level Psychology elective  | 3 |
| PSY 380 | History and Systems            | 3 |

**SOCIOLOGY 18 credits**

The minor in Sociology helps students investigate modern societies, and shows them how to conduct social research. Class content includes major sources of inequality - like class, race, and gender - and how they get transmitted across generations. Students also examine the social significance of even apparently trivial features of our lives, such as how we talk, how we use technology, and how we consume media images. These skills are especially valuable for anyone pursuing a career in behavioral science, policy research, communication, advocacy, advertising, or social work.

|          |                                   |   |
|----------|-----------------------------------|---|
| SOC 101  | Introduction to Sociology         | 3 |
| SOC 353  | Research Methods in the Soc. Sci. | 3 |
| SOC 372  | Social Theory                     | 3 |
| SOC ____ | Sociology elective                | 3 |
| SOC ____ | Sociology elective                | 3 |
| SOC ____ | Sociology elective                | 3 |

**BIOLOGY 20 credits**

The Biology minor sets the foundation for understanding and investigating the science of life. Students begin by exploring the breadth of the field, and then delve into specific subdisciplines with selected courses. This minor will benefit students interested in careers that require an understanding of the biological sciences and/or scientific inquiry.

|             |                              |   |
|-------------|------------------------------|---|
| BIO 111     | Biology: Essentials for Life | 4 |
| BIO 113     | Biology: Diversity of Life   | 4 |
| BIO ____    | Biology elective             | 4 |
| BIO ____    | Biology elective             | 4 |
| BIO 3xx/4xx | Upper-level Biology elective | 4 |

If a 3-credit Biology elective is taken, BIO 382 can satisfy the remaining credit.

**HUMAN SCIENCE** **20 credits**

The Human Science minor intersects natural science, social science, and health science in order to explore human life from a scientific perspective. This minor will help prepare students for graduate school or careers that require knowledge of how to approach the study of human biology, behavior, and society both skeptically and critically.

|         |                           |   |
|---------|---------------------------|---|
| BIO 171 | Anatomy and Physiology I  | 4 |
| BIO 172 | Anatomy and Physiology II | 4 |
| HSC 200 | Nutrition and Health      | 3 |
| PSY 230 | Cognitive Psychology      | 3 |
| PSY 265 | Developmental Psychology  | 3 |
| PSY 333 | Human Neuropsychology     | 3 |

**ENVIRONMENTAL STUDIES** **20 credits**

In lockstep with Finlandia University's stated vision of providing "good stewardship of natural resources" as well as a curriculum that promotes "the well-being of the...natural environment," the Environmental Studies minor provides a balanced approach to appreciating the complexities of local, national, and global environmental issues via the fields of art & design, the sciences, and the humanities.

|                    |                                |   |
|--------------------|--------------------------------|---|
| ENV 202            | Intro to Environmental Studies | 3 |
| Choose two from:   |                                |   |
| BIO 113            | Biology: Diversity of Life     | 4 |
| PHS 112            | Introduction to Earth Science  | 4 |
| BIO 300            | Ecology                        | 4 |
| Choose three from: |                                |   |
| ARD 126            | Sustainable Design Systems     | 3 |
| ENG 302            | Environmental Literature       | 3 |
| HIS 330            | American Environmental History | 3 |
| HIS 280            | Energy and World Power         | 3 |

**GENDER & SEXUALITY STUDIES** **18 credits**

The Gender & Sexuality Studies minor is an interdisciplinary course of study that focuses on gender, sexuality, feminism, and men's studies. Students take six courses offered by different academic disciplines in order to explore the issues surrounding gender & sexuality in a nuanced, exploratory, and critical way.

|  |                                      |   |
|--|--------------------------------------|---|
| GSS 201  | Found. in Gender & Sexuality Studies | 3 |
| Choose five from:  |                                      |   |
| COM 245  | Gender and Communication             | 3 |
| ENG 390  | Literature and Gender                | 3 |
| FNS/GSS 316  | Gender in Nordic Society             | 3 |
| HIS 390  | Global Women's and Gender History    | 3 |
| PHL 380  | Philosophy of Sex and Gender         | 3 |
| PSY 303  | Psychology of Gender                 | 3 |
| PSY 305  | Human Sexuality                      | 3 |
| REL 214  | Women and Religion                   | 3 |
| SOC 232  | Gender and Society                   | 3 |
| Other courses with strong gender and/or sexuality components may also qualify. |                                      |   |

**GLOBAL STUDIES** **18 credits**

This minor will allow students to compare a variety of global cultures to prepare them for life and work in an interconnected world. Possible regions of study include the Middle East, Scandinavia, Europe, SE Asia, and beyond; thematic approaches include cultural anthropology, human geography, history, business, criminal justice, and international relations.

Choose six of the following, but no more than two of a discipline.

|             |                                       |   |
|-------------|---------------------------------------|---|
| ANT 263     | Cultural Anthropology                 | 3 |
| BUS 310     | Cross-Cultural Business Communication | 3 |
| BUS 448     | International Marketing               | 3 |
| CRJ 491     | Comparative Criminal Justice          | 3 |
| ENG 403     | Cultures in Conflict                  | 3 |
| FNS 221     | History and Culture of Finland        | 3 |
| FNS 490     | Paloheimo Fellows Seminar             | 3 |
| GEO 201     | World Regional Geography              | 3 |
| HIS 206     | World History II                      | 3 |
| HIS 310     | 20 <sup>th</sup> Century World        | 3 |
| HIS 360     | America in the World                  | 3 |
| HIS 370     | The Middle East                       | 3 |
| PLS 364     | International Relations               | 3 |
| REL/SOC 236 | Servant Leadership in Tanzania        | 3 |

**PRE-LAW** **18 credits**

A minor designed to help prepare students for the rigors of pursuing a law degree. Skills emphasized include logic, ethics, written and verbal communication skills, critical textual analysis, and a background knowledge in the field of law.

|                  |                                   |   |
|------------------|-----------------------------------|---|
| HIS 407          | Historiography & Research Methods | 3 |
| PHL 212          | Ethics: Theories & Issues         | 3 |
| PHL 251          | Introduction to Logic             | 3 |
| PLS 221          | American Government               | 3 |
| Choose two from: |                                   |   |
| BUS 361          | Business Law                      | 3 |
| CRJ 205          | Criminal Law                      | 3 |
| CRJ/SOC 471      | Crime and Public Policy           | 3 |
| ENV 401          | Environmental Policy and Law      | 3 |
| HCM 352          | Healthcare Law and Ethics         | 3 |
| SOC 470          | Sociology of Law                  | 3 |



