

Finlandia University COVID-19 Plan

Our priority is to protect Finlandia students, faculty and staff by maintaining a safe working environment by allowing the campus to return to normal operations, academics, and activities during COVID-19. The Safe Open Task Force created the following plan to help Finlandia's Leadership make decisions on determining next steps, should the number of positive cases increase or decrease. This plan serves as a guideline to respond to the impact of COVID-19 on our campus. When making a determination, the Safe Open Task Force along with campus leadership will use the number of active positive cases that are in isolation or in quarantine while taking into account the transmission risk of Houghton County.

NOTE: To calculate the Transmission Risk = (# of cases/total population) X 100,000 ex: $((157/35,126) \times 100,000) = 446.962$ [High Transmission Risk]

				
	Low	Moderate	Substantial	High
New cases per 100,000 persons in the past 7 days*	<10	10-49.99	50-99.99	≥100

Level 0:

Indicators:

- No new cases student or employees
- Houghton County Transmission Risk level is Low

What will happen:

- Campus is fully operational with face-to-face classes and meetings
- Mask optional (classrooms, residence hall, athletics, student activities)
- Guest will be allowed in the residence hall
- Community testing sites and time made available to employees and students for testing
- North Wind Bookstore masks optional
- Hirvonen masks optional
- Jutila masks optional
- Games/Events
 - Indoor venues: Masks optional for vaccinated and unvaccinated individuals
 - Outdoor venues: Masks optional for vaccinated and unvaccinated individuals

Level 1:

Indicators:

- Less than 1% (6) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- Campus is fully operational with face-to-face classes and meetings
- Mask required in all academic buildings
- Paavo:
 - Mask are optional, but highly encouraged
 - Mandated testing for non-vaccinated student athletes in season

- Finlandia Hall
 - Mask are optional, but highly encouraged
 - No guest visitation in student rooms
 - Mandated testing for non-vaccinated Finn Hall residents
- North Wind Bookstore masks optional and social distancing encouraged
- Hirvonen masks optional and social distancing encouraged
- Jutila masks optional and social distancing encouraged
- Games/Events
 - Indoor venues: Masks optional for vaccinated and unvaccinated individuals
 - Outdoor venues: Masks optional for vaccinated and unvaccinated individuals

Level 2:

Indicators:

- 2% (12) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- Face-to-Face Classes
- Mask required in all buildings, during activities and at campus meetings (classrooms, residence hall, athletics, student activities)
- Paavo:
 - Masks required
 - If teams are at 70% vaccinated can practice without mask
 - If teams are actively playing on the court, can be unmasked, but once off the court will need to be masked
 - Teams will need to mask when not actively participating (indoors)
 - Mandated testing for non-vaccinated student athletes in season
- Finlandia Hall
 - Masks required
 - No guest visitation in student rooms
 - Mandated testing for non-vaccinated Finn Hall residents
- North Wind Bookstore masks required by staff and students and optional for non-university patrons; and distancing strongly urged
- Hirvonen masks are required by staff and students and optional for non-university patrons; and distancing strongly urged
- Jutila : masks are required by staff and students and optional for non-university patrons; and distancing strongly urged
- Games/Events
 - Paavo Nurmi Center (Basketball)
 - Athletes, Coaches, and Officials:
 - Athletes can be mask free during warm-ups and competition if in play.
 - Officials are only mask free during play.
 - Those working the scorer's table must wear a mask.
 - Masks must be worn when leaving the gymnasium.
 - Masks are required when meeting with the trainers.

- o Spectators:
 - Masks optional for vaccinated and unvaccinated individuals
- o Houghton County Arena (Hockey)
 - Athletes, Coaches, and Officials:
 - Masks must be worn into the facility. Once teams are back in the locker room area masks don't need to be worn. If leaving the locker room area for the common areas of the arena you must be masked.
- o Spectators:
 - Masks optional for vaccinated and unvaccinated individuals
- Other indoor events/activities:
 - o Masks are required and social distancing is encouraged

Level 3:

Indicators:

- 3% (17) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- Face-to-Face Classes and Remote Option available for faculty and campus meetings
- Mask required in all buildings and during activities (classrooms, residence hall, athletics, student activities)
- Paavo:
 - o Masks required at all times
 - o Visiting teams will need to mask
 - o Mandated testing for non-vaccinated student athletes in season
- Finlandia Hall
 - o Masks Required
 - o No guest visitation in student rooms
 - o Mandated testing for non-vaccinated Finn Hall residents
- North Wind Bookstore masks mandatory and distancing strongly urged
- Hirvonen masks mandatory and distancing strongly urged
- Jutila: masks mandatory and distancing strongly urged
- Games/Events
 - o Paavo Nurmi Center (Basketball)
 - Athletes, Coaches, and Officials:
 - Athletes can be mask free during warm-ups and competition if in play.
 - Officials are only mask free during play.
 - Those working the scorer's table must wear a mask.
 - Masks must be worn when leaving the gymnasium.
 - Masks are required when meeting with the trainers.
 - o Spectators:
 - Masks optional for vaccinated and unvaccinated individuals
 - o Houghton County Arena (Hockey)
 - Athletes, Coaches, and Officials:
 - Masks must be worn into the facility. Once teams are back in the locker room area masks don't need to be worn. If leaving the

locker room area for the common areas of the arena you must be masked.

- o Spectators:
 - Masks optional for vaccinated and unvaccinated individuals
- Other indoor events/activities:
 - o Masks are required and social distancing is encouraged

Level 4:

Indicators:

- 5% (28) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- Move to Remote operations for classroom learning
- Meetings will take place remotely
- Mask required in all buildings (classrooms, residence hall, athletics, student activities)
- All activities cancelled or postponed
- Paavo:
 - o Masks required
 - o No team practice, events or games
- Finlandia Hall
 - o Masks Required
 - o No guest in Finlandia Hall
 - o Mandated testing for non-vaccinated Finn Hall residents
- North Wind Bookstore masks mandatory and social distancing observed by having a certain number of patrons in the store at a given time
- Hirvonen masks mandatory and distancing strongly urged
- Jutila: masks mandatory and distancing strongly urged
- Games/Events
 - o Paavo Nurmi Center (Basketball)
 - Athletes, Coaches, and Officials:
 - Athletes can be mask free during warm-ups and competition if in play.
 - Officials are only mask free during play.
 - Those on the bench, a mask must always be worn.
 - Those working the scorer's table must wear a mask.
 - Masks must be worn when leaving the gymnasium.
 - Masks are required when meeting with the trainers.
 - Spectators:
 - No spectators in the building.
 - o Houghton County Arena (Hockey)
 - Athletes, Coaches, and Officials:
 - Masks must be worn into the facility. Once teams are back in the locker room area masks don't need to be worn. If leaving the locker room area for the common areas of the arena you must be masked.

- o Spectators:
 - No spectators in the building.
- Other indoor events/activities:
 - o Indoor events and activities will be cancelled or postponed.

Level 5:

Indicators:

- 8% (46) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- Continue remote classroom learning operations
- All non-essential staff move remote
 - Essential staff: Maintenance, Housekeeping, Security, and some MT on-site
- Mask required in all buildings
- All activities are cancelled or postponed
 - o Paavo:
 - Masks required
 - No team practice, events or games
- Finlandia Hall
 - o Masks Required
 - o No guests in Finlandia Hall
- North Wind Bookstore masks mandatory and social distancing observed by having a certain number of patrons in the store at a given time.
 - o Depending on the number of cases in Houghton County, Leadership may choose to temporarily close this space to patrons.
- Hirvonen masks mandatory and distancing strongly urged
- Jutila: masks mandatory and distancing strongly urged
- Games/Events
 - o Paavo Nurmi Center
 - Determine if games will be cancelled, postponed or played. If games are played at this level follow protocols set forth in Level 4.
 - o Spectators:
 - No spectators in the building.
 - o Houghton County Arena (Hockey)
 - Athletes, Coaches, and Officials:
 - Determine if games will be cancelled, postponed or played. If games are played at this level follow protocols set forth in Level 4.
 - o Spectators:
 - No spectators in the building.
- Other indoor events/activities:
 - o Indoor events and activities will be cancelled or postponed.

Level 6:

Indicators:

- 10% (57) of the combined student (429) and employee population (143) are in isolation/quarantine
- Houghton County Transmission Risk level is Low or higher

What will happen:

- All remote learning and meetings
- Closure of campus, all employees go remote
 - Maintenance and security on-campus
- Closure of Residence Hall
- Mask required in all buildings
- Hirvonen staff and students will be remote and non-university patrons will have the option to close their businesses
- Jutila: staff and students will be remote and non-university patrons will have the option to close their businesses
- Paavo:
 - Masks required
 - No team practice, events or games
- Finlandia Hall
 - Evaluate closing of Residence Hall
 - Masks Required
 - No guests in Finlandia Hall
- Games/Events
 - Paavo Nurmi Center
 - Games Cancelled
 - Houghton County Arena (Hockey)
 - Games Cancelled
- Other indoor events/activities:
 - Indoor events and activities will be Cancelled