



**Fall 2020 Safe Open Documents**  
**Decision Considerations for COVID-19 Related Restrictions or Closure**

**Introduction**

Finlandia is committed to and preparing a [fall 2020 safe open](#) for all. The COVID-19 pandemic has introduced a continuously fluid context that requires Finlandia to have in hand a set of considerations for continuous adjustment and response. Decisions and corresponding actions for increased restrictions or partial to full campus closure will be determined by any one or combination of factors.

**External Triggers**

- 1) Changes in state or federal mandates.
- 2) Substantial shift in Western Upper Peninsula Health Department (WUPHD) guidelines affecting higher education.
- 3) Increases in positive test cases within neighboring communities.
- 4) Increases in positive test cases at other and nearby institutions of higher education or K-12 districts.
- 5) Increases in local, COVID-19 related hospitalizations.
- 6) Increased stresses on local lab testing and or WUPHD tracing capacity.

**Campus Triggers**

- 1) The number of positive tests resulting from initial gateway testing for students and employees.
- 2) Rising levels of positive tests among students and employees campus wide or within program areas.
- 3) Staff absenteeism in critical areas such as dining, housekeeping, maintenance, and others.
- 4) Course delivery compromised by extended COVID-19 related illness among faculty members.
- 5) PPE supply shortages affecting Finlandia's ability to maintain its wellness protocols.
- 6) Student and employee testing demand exceeding lab capacity resulting in untimely results.
- 7) Increased demand for isolation spaces.

**Monitoring**

Finlandia's health and wellness center will monitor and report on all disease and transmission data necessary for continuous decision making.