



Head Men's Basketball Coach

Title: Head Coach, Men's Basketball
Department: Athletics
Supervisor: Director of Athletics
Status: Full-time / Staff / Exempt

Position Summary: The Head Coach will be responsible for recruiting qualified students for a competitive NCAA DIII varsity men's basketball team, scheduling and coaching intercollegiate games, and scheduling practice preparation. The Head Coach must demonstrate a vision for the men's basketball program at Finlandia University. The Head Coach should foster student personal growth and development, as well academic and athletic achievement. The Head Coach is viewed as a mentor and advocate of equity and diversity within the Athletic Department.

Required Qualifications:

1. Bachelor's degree.
2. Strong interpersonal, management, and communication skills.
3. Demonstrated success in recruiting student-athlete prospects.
4. Knowledge of, and experience working within, NCAA rules and regulations
5. Strong work ethic, integrity, and a positive attitude
6. Adaptable to a dynamic environment characteristic of an institution experiencing enrollment growth and program development

Desired Qualifications:

1. Master's degree.
2. Two years collegiate coaching/playing experience.
3. Experience in relationship development and/or sales.
4. Experience with social media.

Essential Responsibilities:

1. Recruitment and retention of 15 program specific student-athletes to the university in the sport of men's basketball.
2. Collaborate with the athletic academic coordinator and university faculty to monitor academic progress of student-athletes to ensure that athletic eligibility and academic standards are maintained.
3. Provide leadership to ensure that athletes conduct themselves in a manner that is consistent with university and athlete codes of conduct, working directly with the Director of Athletics, Dean of Students, and related staff of the Student Development Division.
4. Secure a schedule of competition for the men's basketball team, to be approved by the Director of Athletics, with appropriate NCAA, NAIA and/or NCCAA colleges and universities.

5. Arrange travel and lodging accommodations for away competitions and submit appropriate documentation and substantiation per university protocols.
6. Submit travel plans and budget requests for all recruitment and athletic competition activities to the Director of Athletics.
7. Report game scores to the Sports Information Director.
8. Oversee team budgets and operate teams within budget limits.
9. Develop and promote camp/clinic programs designed for youth skill enhancement.
10. Assist the Strength and Conditioning Coordinator develop, implement, and monitor conditioning and skills enhancement programs designed to improve student athletic ability and performance.
11. Adhere to all NCAA Division III rules and regulations governing collegiate athletics and the sport of men's basketball.
12. Supervise and direct associate and/or assistant men's basketball personnel.
13. Adhere to university policies and procedures.
14. Demonstrate support for and engagement with Finlandia's strategic vision to become more fully a whole learning community accompanying the whole student toward a whole life.
15. Perform other duties as required and/or assigned.

To apply please send resume to:

Curtis Wittenberg
Director of Athletics
Finlandia University
601 Quincy St.
Hancock, MI 49930
curtis.wittenberg@finlandia.edu

Applications will be accepted until position is filled.

Finlandia University participates in the federal E-Verify system. Individuals hired into positions must have their identity and work eligibility confirmed by the E-Verify system. We are interested in every qualified candidate who is eligible to work in the United States. However, we are not able to sponsor visas.

As a learning community Finlandia University recognizes and affirms the dignity and worth of all people and cultures. We will strive to provide an institutional climate that does not perpetuate or tolerate forms of discrimination. We are committed to recruiting, developing and retaining a qualified and diverse faculty, staff and student body.

Finlandia University does not discriminate on the basis of race, color, national origin, sex/gender, age, disability, religion, veteran status, familial status, height, weight, socio-economic status, sexual orientation, genetic information, or any other category protected by applicable law in admissions, employment, athletics, programs, and activities. The following person(s) has been designated to handle inquiries regarding the non-discrimination policies or gender equity concerns:

Alyson DeLandsheer
Human Resources Manager/Title IX Coordinator
(906) 487-7339
alyson.delandsheer@finlandia.edu

FINLANDIA UNIVERSITY IS AN EQUAL OPPORTUNITY EDUCATIONAL INSTITUTION / EQUAL OPPORTUNITY EMPLOYER