



Head Women's Soccer Coach

Title: Head Coach, Women's Soccer
Department: Athletics
Supervisor: Director of Intercollegiate Athletics
Status/Type: Full-time / Staff / Exempt

Position Summary: The Head Coach is responsible for the development and implementation of a successful women's soccer program by fulfilling specific job responsibilities in the intercollegiate athletic department. The Head Coach is expected to work as a team-player with primary responsibilities of coordinating all aspects of our women's soccer program and adhering to all NCAA rules for the sport of soccer. The Head Coach should foster student growth and development as well as academic and athletic achievement. The Head Coach is viewed as a mentor and advocate of equity and diversity within the athletic department.

Required Qualifications:

1. Bachelor's Degree.
2. Strong interpersonal, management and communication skills.
3. Demonstrated success of recruiting student-athlete prospects.
4. Knowledge of, and experience working within NCAA rules and regulations.
5. Strong work ethic, integrity and a positive attitude.
6. Adaptable to a dynamic environment characteristic of an institution experiencing enrollment growth and program development.

Desired Qualifications:

1. Master's degree in Sports Management or Business field.
2. Two years collegiate coaching/playing experience.
3. Demonstrated success of recruiting student-athlete prospects.
4. Experience in relationship development and/or sales.
5. Candidates with Strength & Conditioning certifications or Multimedia Design experience will be given special consideration.

Essential Responsibilities:

1. Recruitment and retention of 25 program specific student-athletes to the university in the sport of women's soccer.
2. Collaborate with the athletic academic coordinator and university faculty to monitor academic progress of student-athletes to ensure that athletic eligibility and academic standards are maintained.

3. Provide leadership to ensure that athletes conduct themselves in a manner that is consistent with university and athlete code of conduct working directly with the Director of Athletics, Dean of Students, and related staff of the Student Development Division.
4. Secure a schedule of competition to be approved by the Director of Athletics with appropriate NCAA, NAIA and/or NCCAA colleges and universities for the women's soccer team.
5. Arrange lodging accommodations for away competitions.
6. Submit travel plans and budget requests for all recruitment and athletic competition activities to the Director of Athletics.
7. Report game scores to the Sports Information Director.
8. Oversee team budgets and operate team within budget limits.
9. Develop and promote summer camp programs designed for youth skill enhancement.
10. Assist the Strength and Conditioning Coordinator develop, implement, and monitor conditioning and skills enhancement programs designed to improve student athletic ability and performance.
11. Adhere to all NCAA Division III and Finlandia University rules and regulations governing collegiate athletics and the sport of soccer.
12. Demonstrate support for and engagement with Finlandia's strategic vision to become more fully a whole learning community accompanying the whole student toward a whole life.
13. Perform additional administrative responsibilities as assigned.

Application Procedure:

Mail or e-mail cover letter and resume to:

Curtis Wittenberg
Director of Athletics
Finlandia University
601 Quincy Street
Hancock, MI 49930
curtis.wittenberg@finlandia.edu

Application review will begin immediately and position will remain posted until filled.

As a learning community Finlandia University recognizes and affirms the dignity and worth of all people and cultures. We will strive to provide an institutional climate that does not perpetuate or tolerate forms of discrimination. We are committed to recruiting, developing and retaining a qualified and diverse faculty, staff and student body.

Finlandia University does not discriminate on the basis of race, color, national origin, sex/gender, age, disability, religion, veteran status, familial status, height, weight, socio-economic status, sexual orientation, genetic information, or any other category protected by applicable law in admissions, employment, athletics, programs, and activities. The following person(s) has been designated to handle inquiries regarding the non-discrimination policies or gender equity concerns:

Alyson DeLandsheer
Human Resources Manager/Title IX Coordinator
(906) 487-7339
alyson.delandsheer@finlandia.edu

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