

# FINLANDIA

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## UNIVERSITY

**Faculty Meeting**  
January 16, 2018 - 12:00 p.m.  
FAHC

### MINUTES

Faculty Present: Fredi deYampert (chair), Tom Adolphs, Rekha Ambardar, Monique Bourdage, Pam Brown, Judy Budd, Janice Cox-Adolphs, Rebecca Daily, Carolyn Dekker, Phyllis Fredendall, Richard Gee, Emily Geiger, Mary Jane Hatton, Rene Johnson, Bill Knoblauch, Tracy Lang, Mark Lounibos, Kevin Manninen, Juan Marin, Steve Nordstrom, Jason Oyadomari, Nicole Polakowski, Paula Roth, Samantha Saint-Onge, Irina Sergeyeva, Lori Sullivan, Kamara Taylor, Johnna Therrian, Denise Vandeville, Hilary Virtanen, Claudia Youakim

Recorder: Tracy Henderson

Meeting called to order at 12:02 p.m.

Soren began the meeting with a devotional thought.

#### **Agenda and Minutes Approval**

1. Approval of Agenda

Motion: Rich Gee

Second: Phyllis Fredendall

Changes/Corrections – Add “other” to announcements section

**Approved**

2. Approval of 10-17-17 Minutes

Motion: Denise Vandeville

Second: Tom Adolphs

Changes/Corrections – None

**Approved**

#### **Announcements and Updates:**

1. Student Success initiatives – Erin Barnett
  - Thanks to everyone who turned in attendance in time for SIT
  - Next week, faculty will receive early alert request from Veronica
  - Fall to Spring retention rate was 92%

2. MLK Day Update – Rene Johnson
  - Gratitude expressed for all who worked to accomplish successful MLK Day of Service, especially to site leaders who volunteer each year
  - 160+ volunteers in the community on MLK Day; 33 for chapel attendance
  - Will show film next week related to MLK
  - A list of students who participated will be provided to faculty to use for attendance
3. What an Experience Event – Denise Vandeville
  - This event is a silent auction for experience opportunities
  - To donate an experience, sign up by February 2
  - The event will take place February 24 and will feature music, food, and drink
4. Other Announcements
  - Thursday is opening reception for Finnish-Canadian artist
  - Young Women’s Caucus for Art will host a soup and silent auction event on February 3 from 11 AM until 2 PM; the proceeds will be used toward cost of attending conference in LA
  - February 17 – Tanzania Service Learning soup and salad silent auction
  - BPA Day of Events – February 14 at Finlandia
    - Local high schools and other BPA organizations
    - speakers

**President’s Comments – Philip Johnson**

- Welcome to spring 2018 semester
- Seeking how to best attract successful students; our conversion of headcount to FTE is unacceptable
- Board of Trustees meeting January 26 & 27
- Campus Conversation on January 29
- Advancement has worked hard in an effort to raise a goal of \$2.5 million; so far, \$2.25 million has been collected; need more for successful summer
- Thank you to Doreen for her constant and efficient support

**Action Items:**

1. BBA Program Revision  
Motion: Kevin Manninen  
Second: Mary Jane Hatton  
**Approved**
  
2. WI Program Revision  
Motion: Jason Oyadomari  
Second: Rene Johnson  
**Approved**

**Discussion Items:**

1. Student Athlete Progress Reports; Original process sheet will remain in place
  - Per Curtis: Progress reports are to be completed by faculty during a scheduled office hour visit; athletics department is looking for accuracy to know what it going on
  - Are questions on original form the best? Athletics and Faculty need to work together; this could be topic for Faculty-Athletics meeting
  - Could the Early Alert form be kept open all semester for faculty to report?
2. AGBIS Update
  - Agreement is almost ready
    - 5 yr agreement; either side can withdraw without penalty with a 30 day notice
    - We pay \$325/student/course; Lumerit can't increase price during 5 yr agreement
    - Hasn't been signed; Fredi is checking references
3. HLC Update
  - Still do not have a date for focus visit; mostly likely April; trying to get same team that was scheduled for October visit
  - Fredi and Philip working on report
4. Committee Reports
  - Faculty Council is working on updating faculty handbook
  - IR Committee sent survey to deans – due Monday

**Department Updates:**

1. VP for Academic Affairs
  - Giving offer to new candidate for Assistant position this week
2. SCAS
  - Accepting applications until next week
3. ISB
  - Piloting online courses for 7 Finnish students
  - On January 5, Tyler Borkadi and Kyle Niemi represented Finlandia as judges at BPA for high school students
  - Angela Korpela and Kyle Niemi are speaking to Board of Trustees about mobile mentoring
4. ISAD
  - Art exhibit opening on Thursday
  - Sophomore/Junior reviews for program assessment taking place next week
5. CHS
  - Nursing: Lori Sullivan and Mark Miron have officially switched roles
  - MAS: None
  - MBC: None
  - PTA: None

**Meeting adjourned at 1:20 p.m.**

**Minutes recorded and submitted by Tracy Henderson**