

# FINLANDIA

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## UNIVERSITY

### Faculty Council Meeting

Tuesday, January 23<sup>th</sup>, 2018

12:00-1:00 PM

Nikan 20

In attendance: Tom Adolphs, Judy Budd, Phyllis Fredendall, Mary Jane Hatton, Mark Lounibos, Steve Nordstrom, Irina Sergeyeva, and Lori Sullivan.

#### **Pre-Meeting Email(s):**

Mark:

- Hi Mark, I deeply appreciate faculty council's willingness to help me with the issue of inequity regarding the head librarian position. Attached is the letter for Fredi and Karin, it includes appendices with hyperlinks to the original reports/statements, etc and the direct quotes or stats that specifically pertain to this situation. Also attached is the head librarian job description, which shows that the position is non-tenure track faculty and also includes supervisory and administrative duties, including mandatory national reporting. The last attachment is a copy of a data report I created through the National Center for Education, the schools highlighted were included in the table I created for appendix F. The report parameters are listed under Appendix F. Please feel free to give me any feedback or advice to make this letter clearer or more meaningful. Thanks again and feel free to share all of this with the faculty council, Rebecca

#### **Discussion Items:**

Judy – Faculty Handbook:

- Do a self-study of the handbook. Look at other school manuals, Newberry College, for example. What are we missing in our own handbook?
- Mary Jane: Greater autonomy to bring up our issues, and not have them simply placed upon us.
- Judy: Faculty make and contribute to such issues as rights and privileges. This is key to us as we shift to a 4-year institution.
- Phyllis: We're essentially building off of a 2-year institutional handbook and making it a 4-year handbook.
- Mark: Add additions to benchmarks of tenure. Clean up inconsistencies and consolidate the text.

Steve – Too much that we're trying to do, we need to focus on an issue, one or two?

- The idea of developing tentative schedule for our committee. From semester to semester, set up exactly what we'll tackle every two weeks.
- Mary – We need to deal with the faculty handbook first.
- Judy – The issue of shared governance.

Tom – Work with streamlining our TeamDrive. Keep it simple, so we can update it real time, and view it over the screen during our meetings.

- Judy will update the chapter.

Mark – Supporting Rebecca Daly.

- Mark will be doing an independent meeting to work on/resolve this issue.

**Attachment:**

- Rebecca Daly file. Attached is the letter for Fredi and Karin, it includes appendices with hyperlinks to the original reports/statements, etc and the direct quotes or stats that specifically pertain to this situation.

**Next Meeting:**

Tuesday, Feb. 6<sup>th</sup> at noon, Nikan 20

**Addition to Discussion Over Email (Post Meeting):**