

## **Faculty Committee Report 2017-18**

**Composed by Mark Lounibos**

Committee: Mark Lounibos and MaryJane Hatton, co-chairs, Steve Nordstrom, Irinia Sergeyeva, Tom Adolphs, Phyllis Fredendall, Lori Sullivan, Judy Budd

### Annual Goals 17/18

- Review Faculty Handbook and produce through revisions on content and format
- Continue to solicit faculty feedback regarding current climate, communicate results transparently, and determine any necessary follow up.
- Work with administration to maintain communication and the practice of shared governance.

### Committee Actions to Achieve These Goals

- Bi-weekly meetings to share and discuss work.
- Review of peer institution faculty handbooks.
- Sub-committee assignments to review and revise separate chapters of handbook, with a particular emphasis on Tenure and Promotion section.
- Side-by-side revision suggestions for the handbook, to be completed and ready for review and feedback by faculty by June 1
- Distribution of Climate Survey to all non-administrative faculty.
- Results compiled, compared to previous year, to be shared with faculty.
- Continued communication with administration to follow up on actions stemming from previous Climate Survey, such as the formation of the Benefits Committee and its subsequent practices.
- Documented all work as reflective of the JLC report.

### Preliminary Goals for 2018-19

- Bring Faculty Handbook revisions to faculty for vote, Continue to consider and review further possible revisions, even after vote.
- Continue to solicit feedback about Faculty needs as well as effectiveness of Faculty Committee itself.
- Continue to document all work.
- Continue to dialogue with administration to follow up on best practices and future actions.