

Employee Appreciation/Seasonal Celebration Goals 2017-2018

1. To motivate and inspire all employees
2. Plan employee parties to engage and recognize all employees
 - a. Christmas Party
 - b. Potlucks?
 - c. Birthday e-cards?
 - d. Semester employee party?
 - e. Recognize milestones, accomplishments, departmental success
 - f. "Catch someone doing good" or other award creation
3. Encourage and support a culture of service and volunteerism for University and community events.

End of Year Summary

1. Christmas Party was planned and held on 12/14/17 from 3p-6p in the Finnish American Heritage Center.
 - a. Kangas Café catered the event with appetizers, desserts, and beverages.
 - i. This allowed our dining staff the chance and privilege to attend the event.
 - b. A photo booth with a backdrop, lights, and photo props was created.
 - i. Finlandia University departments started by taking department photos and then would "tag" another FinnU department to get their photo taken.
 - c. Employee Service Recognition Awards were provided to 11 employees adding up to 155 total years!
 - d. Centerpieces and other décor was added throughout the party to bring in some extra holiday cheer.
 - i. Light up birch branches, candy, lights, etc.
2. End of the Year Potluck for Faculty & Staff is scheduled for May 4th, 2018 from 12p-2p in the Finn Hall Café.
 - a. Faculty/Staff are encouraged to bring in a dish/dessert
 - b. Dining Services said they will keep our dishes warm (if needed) and will provide dishes, serving utensils, and allow faculty/staff to use the pop machines

2018-2019 Projected Goals

1. Continue to add further employee engagement throughout the year
2. Continue to have a Christmas Party & End of the Year Potluck
3. Looking to have an outdoor cook-out/gathering for Faculty and Staff before school starts in August 2018.