

YEAR END REPORT: Equity & Diversity Committee

There were six committee goals for the 2017-18 academic year; five of these goals were met with satisfaction.

Committee Structure Goals:	Outcomes:	Assessment:
1. Recruit at least one student representative.	Haley Makela completed the application procedure and joined the committee in November	<ul style="list-style-type: none"> • 40% attendance rate • Good participation in meetings and assistance with setting up google drive and events
2. Meet monthly throughout AY.	Met the 2 nd Thursday of the month, 12:00-1:00, every month but Jan (MLK)	<ul style="list-style-type: none"> • Good attendance and participation: 73% ave attendance rate; mean 83% (excluding one member attending zero meetings)
3. Develop Google Doc sharing group for committee.	Established in October; re-established in April	Contains four files: Minutes, MLK Day, Films, Assessment/Annual Reports
Committee Function Goals:	Outcomes:	Assessment:
1. Develop provocative film series (procedure/policy, branding, frequency, etc.)	<ul style="list-style-type: none"> • Four films selected for AY 2018-19 (Sep, Nov, Jan, Apr) • Procedure developed that outlines film selection criteria and event operational tasks distributed among committee members 	Will evaluate next AY
2. Continue to build on MLK Day service site offerings. Tighten up the planning process and documentation.	<ul style="list-style-type: none"> • 27 staff/faculty and 193 students participated at: <ul style="list-style-type: none"> ○ 17 off-campus service sites ○ 3 on-campus sites ○ Sunday worship ○ Jan 25 film • Media attention: Gazette story; Finlandia social media • Appreciation: received from sites and folks in the community • Some operational improvements noted in Feb meeting minutes 	<ul style="list-style-type: none"> • No improvement in numbers (maybe in %?) from 2017 → 33 staff/faculty & 207 students at: <ul style="list-style-type: none"> ○ 15 off-campus ○ 3 on-campus sites ○ Worship & film • Improvements planned for 2019: <ul style="list-style-type: none"> ○ Start to contact service sites as early as Nov 1 ○ Offer more guidance to site leaders ○ Change meal from brunch to evening followed by film
3. Create documented planning and evaluation procedures for Diversity Dinner.	Diversity Dinner planners are keen on keeping this event under residential life operations.	

Brief Highlights:

1. **MLK Day** was recognized by 193 students and 27 staff/faculty who worked at 17 community service sites, 3 on-campus sites, attended Sunday worship, or attended the film "I am Not Your Negro."
2. **Equity & Diversity Film Series** will begin in the 2018 fall semester. Four films have been selected and faculty will receive notice of the films to consider for course assignments or extra credit. The first film will be a 2008 film called "Kicking It" (Sep 20) – a story about a world cup soccer tournament for homeless men from around the world; a film that addresses socio-economic barriers to full participation, not just in sport, but in society at large. Discussions led by prepared facilitators will follow each of the films.

