

Benefits Committee Goals 2017-2018

1. To provide a mechanism for employees to express concerns about the structure or quality of benefit programs appropriately and efficiently.
2. To provide benefits that are competitive and to assist the university in the primary goal of attracting and retaining an outstanding faculty and staff.
3. To incorporate cost savings for a university standpoint.
4. To incorporate individual choice, whenever possible, recognizing that individuals may value benefit programs differently based on any number of factors.

Benefits Committee Summary

1. The Benefits Fair 2017 was held on 11/8/17 from 8a-5p.
 - a. Benefit vendors were made available to all FT employees
 - i. MESSA, AFLAC, and Great West/Empower.
 - ii. Jordan Andrews (Payroll Specialist) was available to all employees to assist in registering their ADP WorkForce Now account.
 1. This helped in launching the paperless paystubs and the Time & Attendance module.
 - b. There was a raffle drawing for all employees who stopped by the Benefits Fair.
 - i. Winners won a wide variety of Finlandia gear (hoodie, shirt, umbrellas, "Picturing the Past" books, glasses, hats, etc.)
 - c. The Benefits Fair saw just over 60 full time employees!

2018-2019 Projected Goals

1. The Benefits Committee is looking at other benefits that can be added to the overall benefit package for our faculty/staff.
2. We are looking at other vendors for our health insurance to see what other options are available for our university.