

Equity & Diversity (EDI)

General Purpose: REVIEW, DELIVER, EVALUATE: a campus culture that promotes equity and embraces diversity for all constituents at Finlandia; building a culture of inclusion

In attendance: Rene, Brent, Alyson Missing: Jan Woodbeck, Ryan, Janice, Haley, Leann, Claudia

II. Film Series

1. **Sep 20:** “Kicking it” – homelessness as an international struggle; homelessness and addiction; raises the question about who has access to sports (and the money involved with it). Soccer teams are in attendance (can speak to the issue of “pay to play” and how that favors kids from money).
Facilitators ideas: a. Brent (access to participation in sports – globally & locally)
 b. a representative from the local homeless coalition
2. **Nov 8:** “North Country” – pay disparity; harassment; job insecurity; changing corporate policy. Story of 1st successful sexual harassment class action law suit against a corporation.
Facilitator ideas: a. Dr. Gee or profs who have connections with League of Women Voters or have active participation in the democratic process.
 b. maybe local female candidates for the mid-term elections
3. **MLK 2019:** Bill K. suggested a film for next MLK Day; Claudia will contact him about facilitating discussion.
4. **Apr film:** “Laramie Project” – hate crimes; culturally validated discrimination; ideas of patriotism/nationalism.
Facilitator ideas: a. Dr. Bourdage (on sexual/gender diversity)
 b. someone brave enough to speak from their own experience of discrimination as a gay/lesbian
5. Rene will talk with Rebecca about ordering the films.
6. **Movies saved for AY 2019-2020:** “13th” – systemic violence against blacks; mass incarceration; “A Beautiful Mind” – mental health; being extraordinary; “Frida” – feminism; ethnic relations
7. **Details from previous meeting:**
 - a) Idea is to buy the films and create a collection in the library.
 - b) Film starts at 6:30 (doors open 6:15).
 - c) **Logistics:** Five tasks to assign to different committee members:
 - ◆ Reserve room
 - ◆ Order popcorn/drink
 - ◆ Order film(s)
 - ◆ Set up film showing
 - ◆ Facilitate discussion (or line up discussion leader)
8. **Criteria for films:** Films are meant to highlight positive perspectives on marginalized (oppressed) communities, generating awareness, self-reflection, and discussion.

Next meeting: Apr 12. Meetings will be held the 2nd Thursday of each month, 12:00-1:00. Meeting in Finlandia Hall conference room.