



Assistant Professor Graphic Design

Title: Assistant Professor Graphic Design
Department: International School of Art & Design (ISAD)
Supervisor: Dean, ISAD
Category: Faculty/Tenure-Track
Status/Type: Full-time (8 months) / Professional - Exempt

Position Summary: The Assistant Professor in Graphic Design is primarily responsible for teaching foundation and upper level courses related to graphic design. Course load will include visual communications, publications, and graphics applications.

Required Qualifications:

1. Master of Fine Arts focused in graphic design and/or professional experience in graphic design
2. A complete and thorough understanding of the business of professional graphic design
3. Demonstrated high-level graphic design skills
4. Advanced knowledge of Adobe Photoshop®, Illustrator®, InDesign®, Macromedia Flash®, and Dreamweaver®
5. Excellent visual communication and presentation skills
6. Additional skills in color theory, packaging, advertising, and publications
7. Demonstrated ability to communicate effectively with an ethnically and culturally diverse campus community
8. Adaptable, hard-working, and energetic

Desired Qualifications:

1. Higher education teaching experience in freshman through senior levels

Essential Responsibilities:

1. Teach foundational and upper-level courses in visual communication, publications, graphic applications
2. Develop and promote the university's graphic design program and the ISAD as a whole
3. Adhere to university policies and procedures

4. Work collegially and professionally with students, employees, and external constituents
5. Support ISAD identity and mission by “providing foundations in entrepreneurship, sustainability, and business practices related to art and design”
6. Support institutional identity and mission of Finlandia University as “a learning community dedicated to academic excellence, spiritual growth, and service”
7. Perform other duties as required, as assigned by supervisor, or in accordance with the faculty handbook

Application Procedure:

Mail or e-mail a letter of application addressing qualifications for the position along with curriculum vitae, academic transcripts, and portfolio including the professional work and the work of students to:

Denise Vandeville
Dean, ISAD
Finlandia University
601 Quincy St.
Hancock, MI 49930
denise.vandeville@finlandia.edu

Applications will be accepted until January 30, 2016. Position will be filled by March 2016.

For additional information regarding this position, please contact Denise Vandeville, Dean, ISAD, at (906) 487-7379 or denise.vandeville@finlandia.edu.

As a learning community Finlandia University recognizes and affirms the dignity and worth of all people and cultures. We will strive to provide an institutional climate that does not perpetuate or tolerate forms of discrimination. We are committed to recruiting, developing and retaining a qualified and diverse faculty, staff and student body.

Finlandia University does not discriminate on the basis of race, color, national origin, sex/gender, age, disability, religion, veteran status, familial status, height, weight, socio-economic status, sexual orientation, genetic information, or any other category protected by applicable law in admissions, employment, athletics, programs, and activities. The following person(s) has been designated to handle inquiries regarding the non-discrimination policies or gender equity concerns:

Dr. Shana Porteen
Director of Institutional Equity and Diversity
(906) 487-7394
shana.porteen@finlandia.edu

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