Position Description: Assistant Professor, Nursing

Title: Assistant Professor, Nursing
Department: Nursing
Supervisor: Chair, Nursing Department
Category: Faculty, Tenure-Track
Status/Type: Full-time (8 month) / Professional-Exempt

Position Summary: The Assistant Professor of Nursing is primarily responsible for teaching and supervision of sophomore-level nursing students in the classroom and clinical settings. Sophomore academic-level clinical settings include long-term care, acute care, and out-patient areas, focusing on the development of critical thinking/clinical reasoning skills. Teaching responsibilities include the development and delivery of courses as assigned, participation in assessment activities, committee assignments, and academic advising.

Required Qualifications:
1. Master’s degree in nursing or related field and a Bachelor of Science degree in nursing (BSN), and nursing degrees must be received from accredited nursing programs. RNs holding a BSN and enrolled in a graduate nursing program will also be considered.
2. Minimum of 3 years clinical nursing experience in a medical/surgical area.
3. Unrestricted license to practice as a registered nurse in the state of Michigan.
5. Ability to work with diverse faculty, students, staff, and administrators.

Desired Qualifications:
1. Doctoral degree in nursing, education, or related field.
2. Previous teaching experience in academic and clinical settings.

Essential Responsibilities:
1. Instruction of classes and clinical components as assigned.
2. Direct and indirect supervision of students in diverse clinical settings.
3. Coordination of clinical, lab, and course assignments in collaboration with the faculty team within the academic level assigned.
4. Evaluation of students in class and clinical/lab settings.
5. Regular communication with students regarding their progress.
6. Maintenance of student academic records.
7. Uphold expected course outcomes.
8. Uphold teaching, advising, and service responsibilities as outlined in the Faculty Handbook.
9. Adheres to university policies and procedures.
10. Work collegially and professionally with students, university employees, and external constituents.

11. Demonstrate support for and engagement with Finlandia’s strategic vision to become more fully a whole learning community accompanying the whole student toward a whole life.

12. Perform other duties as assigned by supervisor or in accordance with the Faculty Handbook.

**Application Procedure:**

Mail or e-mail a letter of application describing qualifications for the position and interest in teaching at a small liberal arts university, along with resume or curriculum vitae, copies of graduate transcript(s), and names of three professional references to:

Johnna Therrian, MSN, RN  
Nursing Department Chair  
Associate Professor of Nursing  
Finlandia University  
601 Quincy St.  
Hancock, MI 49930  
johnna.therrian@finlandia.edu

A review of applications will begin immediately. Applications will be accepted until the position is filled.

As a learning community Finlandia University recognizes and affirms the dignity and worth of all people and cultures. We will strive to provide an institutional climate that does not perpetuate or tolerate forms of discrimination. We are committed to recruiting, developing and retaining a qualified and diverse faculty, staff and student body.

Finlandia University does not discriminate on the basis of race, color, national origin, sex/gender, age, disability, religion, veteran status, familial status, height, weight, socio-economic status, sexual orientation, genetic information, or any other category protected by applicable law in admissions, employment, athletics, programs, and activities. The following person(s) has been designated to handle inquiries regarding the non-discrimination policies or gender equity concerns:

Karin Van Dyke  
Title IX Coordinator  
(906) 487-7344  
Karin.vandyke@finlandia.edu

FINLANDIA UNIVERSITY IS AN EQUAL OPPORTUNITY EDUCATIONAL INSTITUTION / EQUAL OPPORTUNITY EMPLOYER